

**APPLY IN PERSON:**

Employment Information Center (8am-5pm, Monday-Friday)  
Civic Center Plaza - 1200 3<sup>rd</sup> Avenue, Suite 101-A, San Diego, CA 92101  
**WEBSITE:** [www.sandiego.gov/empopp](http://www.sandiego.gov/empopp)

**APPLY BY MAIL TO:**

JOBS - City of San Diego Personnel Department  
1200 3<sup>rd</sup> Avenue, Suite 300, San Diego, CA 92101-4107  
**24 Hour JOBLINE:** (619) 682-1011

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**CITY OF SAN DIEGO  
EMPLOYMENT OPPORTUNITY****#T1554 REFRIGERATION AND AIR-CONDITIONING MECHANIC (*Refrigeration Mechanic*)  
MONTHLY SALARY: \$3786 to \$4545****APPLICATION FILING PERIOD: FIRST DATE: June 30, 2006****\*LAST DATE: October 13, 2006**

Applications received later than 5:00 p.m. on the last date to apply will be rejected. Please apply promptly since vacancies may be filled as soon as sufficient numbers of applicants have been processed. Future application filing periods may be announced.

**NOTE:**

These positions receive \$5575 in annual benefits through a cafeteria-style flexible benefits plan which includes health insurance, life insurance, dependent care coverage, and cash back options. The City has PERS reciprocity, and offers 17 days vacation/sick leave and 11 paid holidays annually, tuition reimbursement, and opportunities to pursue career growth and advancement. Benefits currently offered to employees may be subject to future modifications.

**REQUIREMENTS:** You must meet the requirement(s) listed below on the date you apply, unless otherwise indicated.

**EDUCATION/EXPERIENCE:**

1. Successful completion of a State-accredited four or five-year Refrigeration Apprenticeship Training Program. **Proof of apprenticeship completion must be submitted at time of application. -or-**
2. Four years of full-time experience performing work as a **journey-level** Refrigeration and Air-Conditioning Mechanic. Qualifying experience **MUST** include installing, maintaining, and repairing: refrigeration; ventilating; and combined heating, ventilating, and air-conditioning (HVAC) systems. **Note: Air-conditioning systems must meet capacities of ten tons or more to qualify. -or-**
3. An equivalent combination of the above experience and apprenticeship training. **Note: Proof of apprenticeship enrollment must be submitted at time of application. The Personnel Department will determine which equivalencies are sufficient to fulfill the job requirements.**  
**-AND-**

**CERTIFICATE:** Proof of certification must be submitted at time of application.

Possession of a valid Environmental Protection Agency Program approved Chlorofluorocarbon (CFC) Certificate.

**NOTE:** Current City of San Diego employees using Out-of-Class (OCA) experience to qualify, must submit written documentation signed by your supervisor or payroll clerk, detailing the work you performed, dates, and total OCA hours.

**HIGHLY DESIRABLE QUALIFICATIONS:**

1. Experience working on high-rise HVAC systems.
2. Energy management or building automation systems experience.
3. College course work in Air-Conditioning, Refrigeration, and/or Environmental Control Technology.
4. Computer experience (Word, Word Perfect, Excel, etc.).

**LICENSE:** A valid California Class C Driver's License is required at the time of hire.

**DUTIES:** Perform skilled installation, maintenance and repair work on refrigeration, ventilating, air conditioning, heating, and pneumatic, automatic, and electrical control systems, including air-conditioning systems of up to 600 tons capacity; perform electrical and mechanical tests; read blueprints and plan additions to systems; estimate time and materials; maintain repair, inventory, and other computerized records; as directed, apply productivity time guidelines and other required data to work repair forms; lead the work and training of apprentices and other assigned personnel; and perform other duties as assigned.

**NOTE: REFRIGERATION AND AIR-CONDITIONING MECHANICS ARE REQUIRED TO:**

1. Work both indoors and outdoors, sometimes in extreme weather conditions or a cramped workspace, and may be exposed to hazards of building maintenance (i.e., lead, asbestos, etc.).
2. Perform physical tasks including stooping, bending, squatting, reaching, twisting, lifting, and working from ladders or roofs.
3. If work conditions require it, employees may be required to be clean-shaven in order to meet respiratory requirements and be able to pass a respiratory fitness test utilizing a self-contained breathing apparatus.

**HOW TO APPLY:** Submit a completed **DATA ENTRY FORM** and **APPLICATION/SUPPLEMENT (the original and ONE copy, including any attachments)** for this position. Your Application/Supplement will be made available to the hiring department(s). Please submit requested materials **ONLY**.

**THE SCREENING PROCESS** will consist of a comprehensive evaluation of the **Application/Supplement** for applicable education, experience, and/or training. Only those applicants that clearly demonstrate meeting the requirements specified above will be placed on the eligible list.

**ELIGIBLE LIST:** Candidates who are successful in the screening process described above will be placed on a **one category** eligible list which will be used to fill position vacancies during the next **two years**. For each vacancy, only those candidates with the most appropriate qualifications will be contacted by the hiring department for an interview.

**PRE-EMPLOYMENT REQUIREMENTS:** Any employment offer is **conditional** pending the results of all pre-employment screening processes required for the job, which may include but are not limited to the following: confirmation of citizenship/legal right to work in the United States; completion of a pre-employment medical review/exam (which may include drug/alcohol testing); reference checks; and a fingerprint check. The fingerprints will be submitted to the California Department of Justice for a conviction record report. All of these processes must be successfully completed before employment begins. **Note:** Misrepresentation, falsification, or omission of pertinent facts in any step of the screening/selection process may be cause for disqualification or termination of employment.

SMS/January 27, 1995/Refrigeration Mechanic (*Recruiting Title: Refrigeration and Air-Conditioning Mechanic*)/

\*Rev. 10 (09-07-06)/Class 1810

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**THE CITY OF SAN DIEGO PERSONNEL DEPARTMENT • "WORKING HARD TO KEEP SAN DIEGO WORKING"**

The City of San Diego has an active Equal Opportunity Program and vigorously supports workplace diversity. Applicants with disabilities who require testing accommodations may call (619) 236-6358. To obtain this information in alternative formats, persons with disabilities may call (619) 236-6467 or for TT (619) 236-6776.

# APPLICANT INFORMATION

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## APPLICATION INFORMATION

Application materials must be received at the Employment Information Center NO LATER THAN 5:00 P.M. ON THE FINAL FILING DATE. Postmarks as proof of meeting the final filing date are not accepted. If you are returning your application via the U.S. Postal Service, you should use "Certified Mail-Return Receipt Requested" to provide verification of timely delivery. Do not send applications via interoffice mail.

1. Starting salaries will be determined by the hiring department.
2. The hiring department with a vacancy will contact and interview eligible candidates as needed. All candidates may not be contacted. The final selection and offer of employment is made by the hiring department, not the Personnel Department.
3. Unless otherwise stated, relevant experience may be substituted for education.
4. Eligible lists may be used on a periodic basis. As such, lists may not be used for several months. Eligible lists may be extended by the Civil Service Commission.
5. Examination requirements and processes may be revised.
6. Experience, education, and all other information provided by an applicant orally or in writing are subject to verification.

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**FALSIFICATION:** Any misrepresentations or false statements during or after the employment process may be cause for disqualification or dismissal from employment.

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## GENERAL REQUIREMENTS

Requirements must be met at time of application unless otherwise stated.

The minimum age for most full-time employment is 18, unless you are 17 and a high school graduate. You must have the legal right to work in the U.S. or have U.S. citizenship. Persons hired must present acceptable proof of identity and the legal right to work in the United States and the authenticity of the documents must be verified before starting work. After hire, you will be required to sign a loyalty oath and may be required to live in San Diego County.

**A CITY MEDICAL EXAMINATION** including drug screening and documentation of medical history may be conducted following a conditional offer of employment or promotion. Medical condition must enable the applicant to perform the essential duties of the position.

The City of San Diego is committed to a drug and alcohol free workplace.

**THE CITY OF SAN DIEGO SUPPORTS WORKPLACE DIVERSITY** and does not discriminate on the basis of race, sex, age, ancestry, national origin, political/religious affiliation, sexual orientation, AIDS or HIV status, cancer, or non-job related physical/mental disability. The City is committed to making its jobs, programs, and services accessible to all persons and complies with all ADA non-discrimination requirements in its employment practices.

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**A CONVICTION RECORD FORM must be submitted before hire. On it you must list all criminal convictions** you have had. A criminal record is not necessarily a basis for disqualification from City employment. Each applicant's conviction record will be evaluated on a case by case basis considering the type and seriousness of the crime, how much time has elapsed, and the nature of the job.

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## EMPLOYEE BENEFITS

City Employees may be eligible to participate in a benefit program including holidays, vacations, savings and retirement plans, health programs, and other benefits.

Benefits may change due to employer-employee contract negotiations.

## REQUIREMENTS FOR PROMOTIONAL EXAMINATIONS

1. Current City employment, or currently on a Re-employment List or Leave of Absence.
2. Six months of continuous City employment in the Classified Service immediately prior to the application closing date or, if no closing date is specified, by date of application filing (exceptions: Persons recently hired from Re-employment Lists, and employees in the Unclassified Service if the employee has six months in the Classified Service with no break in service, prior to becoming an Unclassified employee).
3. Most recent performance evaluation in your current City classification must be other than "Unsatisfactory".

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**The provisions of this bulletin do not constitute an expressed or implied contract.**

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**DIVERSITY BRINGS US ALL TOGETHER**